

Clarification Regarding Possible Changes to the Program Due to COVID-19 Pandemic

Dear Student,

As known, the global COVID-19 pandemic and its implications caused uncertainty about upcoming events and circumstances.

Fortunately, today in Israel there are no restrictions or limitation due to COVID-19.

However, this may change and in the future it may be decided by the competent authorities in Israel to impose restrictions and to take measures in order to fight a recurrent outbreak of the virus (such as limitations on entry and length of stay in Israel, quarantines, Covid-19 tests, restrictions on frontal studies and more).

In such a case, we will all have to follow the decisions and instructions of the competent authorities. It may be necessary to implement changes to the training program, including the duration of the program and the manner in which it will be conducted. Accordingly, changes to the "Program Terms and Conditions" may also be applied according to the resolutions which will be made by the competent authorities.

AgroStudies, in any case, will make every possible effort in order to regularly carry out the Program with no changes, however, it depends, among others, on the decisions to be adopted by the Israeli competent authorities and the measures to be taken by them in order to fight the pandemic.

Please note that a Covid-19 vaccine is not currently required by the Israeli authorities, but if there is a change in policy in the future, a Covid-19 vaccine will be mandatory and a condition for participation in the Program and a student who arrives in Israel being fully vaccinated (two doses of vaccine in one of the following vaccines: Pfizer or Moderna), will have to be vaccinated in Israel in accordance with the competent authorities' instructions.

As to the flight tickets to Israel and back to your home country – you will arrive to Israel with the flight ticket you have purchased in advance. The purchase of your return ticket upon completion of the Program will be collectively arranged by AgroStudies. You need to take into account that due to increase in flight fair prices, the ticket price may be higher than that indicated in the Program Terms and Conditions.

I hereby declare that I read and understand the above and undertake to act accordingly including getting vaccinated in accordance with the above:

Full student's name:	
Passport number:	
Student's signature: _	

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Agricultural Educational Program Terms and Conditions

1. The Agricultural educational program consists of theoretical studies and agricultural practical work.

The Student acknowledges that the program includes intense field physical work. The Student declares that he agrees and is fit in all relevant respect to perform such work.

- 2. The program's duration is up to 11 months.
- 3. The program includes: (a) about 1 day per week of frontal studies, tours and professional guidance; and (b) about 5 days per week of agricultural practical work (on-the-job training).
- 4. The practical work will include guidance and instruction, mainly through briefings and instruction prior to commencement of work. During such briefings and instruction, the Student is expected to raise any questions he may have concerning the work. If in the student's opinion the professional guidance during the practical work is not sufficient, or if any questions raised by the student were not responded or if the responses are not full or unclear, the Student should forthwith inform AgroStudies.
- 5. As part of the practical training, the Student will prepare an Agricultural Growing (Production) Protocol relating to the agricultural activities at the farm on which he will be positioned. The Student will receive guidance and training relating to the preparation of the protocol, via an educational e-learning program as well as by AgroStudies' agronomists. The learning process relating to the protocol is destined to be generic in order to enable the Student to implement this skill in various agricultural activities in which the Student may be engaged after return to his/her home country.
- 6. The Student is aware that basic knowledge of the English language is a prior condition for participation in the program and the Student hereby declares that he has such basic knowledge in English.
 In order to obtain a graduation diploma, the Student is required to comply with all graduation requirements including, without limitation, pass all tests and other assignments of the theoretical part of the program (at least grade 56) and submit an Agricultural Growing (Production) Protocol according to the requirements of the program.
- 7. For the purposes of the practical work the students will be positioned with agriculturists farmers. The practical work should be limited to the core agricultural activities of the agriculturists farmer. If the Student shall be required by the agriculturists farmer to perform non-agricultural work or to perform work outside the agricultural center of the agriculturists farmer, the Student shall refuse and forthwith inform AgroStudies of such requirements.
- 8. There are two fields of practice within the program general agriculture and livestock. The student's university/educational institute is responsible to inform AgroStudies in which of the agriculturalist-farmers participating in the program the Student will be positioned. AgroStudies will exert reasonable efforts to position the student at the agriculturalist-farmer on which he was positioned by his/her university/educational institute, however, AgroStudies does not warrant that such positioning will be available and the Student hereby acknowledges that he may be positioned to an alternative agriculturalist-farmer, including at the other field of practice.



9. The frontal studies will be located in one of AgroStudies' campuses, in Ruppin, in the Tel Chai College in the Galilee or in Ibim. AgroStudies will determine which student will be positioned in which of the above campuses. It is hereby clarified that some of the courses in said campuses may be different; however, the graduation certificate will be identical. The curriculum is attached (changes are possible).

The Student may not be absent from classes without the prior approval of the authorized representative of AgroStudies. A Student who will not abide this rule will be expelled from the Program.

- 10. If due to force majeure events or circumstances, such as the elements (such as epidemic, drought, frost, etc.) or economic crisis in the agricultural or general Israeli market, the agriculturalist farmer with which the Student has already been positioned will not be able or willing to engage the Student, AgroStudies will try to locate an alternative agriculturalist farmer; and if such replacement will not be found, the Student will cease to participate in the program and he will forthwith return to his country. In such event, the Student will have no claims against AgroStudies and he will not be entitled to any compensation, reimbursement or other payment from AgroStudies, the agriculturalist farmer or any third party. The student will not be required to pay program fee for the period following his retirement from the program according to this section.
- 11. For the avoidance of doubt it is hereby clarified that the Student's stay in Israel is limited to the purpose of agricultural education. Any other kind of occupation, including, without limitation, during vacations, is strictly prohibited. A Student who will engage in any work or occupation outside the framework of the program, at any scope, will be forthwith expelled from the program and from the State of Israel and the provisions of section 20 below will apply.
- 12. The participation in the program includes use of computers. The theoretical studies within the Program require frequent use of computers by the students (among others, the computers are used during classes, for exams, distance learning and through online learning), so it is highly recommended that every student bring his or her laptop that will be used for learning, which will allow the student to get the most out of the Program.
 - Please note that a student arriving without his or her own laptop will need to make use of the "public" computers provided by AgroStudies that are located on the AgroStudies campus. It is clarified that it is the student's responsibility to arrive on campus several times a week, in his free time and at his own expense, to use the "public" computer in order to meet all the graduation requirements, including performing all the tasks of the theoretical part of the program and submitting an Agricultural Growing Protocol and that a claim of lack of access to a computer will not be a reason not to meet all graduation requirements.
- 13. Program fee is 11,476 NIS (including VAT) per student. The program fee will be paid by the student in 8-9 monthly installments (starting from the second month of the student's participation in the program, depends on student's arrival date) throughout the duration of the program, the exact number and amount of payments will be separately informed to the Student by AgroStudies.
 - It is clarified that the Program fee is fixed and will not change whether due to a delay in the student's arrival to Israel or due to the decision of the competent authorities in Israel to shorten or limit the period of stay in Israel, the student's participation period in the Program will be shorter than 11 months. In such a case, the Program fee will be paid in a shorter number of installments to be determined according to the period of the student's participation in the Program.

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- 14. In addition to the program fee, the students will pay for the flight tickets from their home country to Israel and back.
 - a) In order to reduce the costs of the flight tickets, AgroStudies is trying to arrange collective purchase of round trip tickets for the Students, however, due to the current uncertainty, it is unknown if this will be achieved. If round trip tickets purchase will be done collectively, the ticket price will be paid by the students by installments: an initial amount will be paid by the students prior to their departure to Israel to the air carrier or the travel agent in their home country, as directed by AgroStudies, and the balance will be paid by the students in 6 payments during their participation in the program. Notice about the ticket price, the amount of each installment and the dates of payments will be separately provided to the students by AgroStudies.
 - b) If collective purchase of round trip tickets will not be available, the students will have to purchase the flight ticket to Israel by themselves, and the return tickets from Israel to the home country will be collectively purchased by AgroStudies. A return ticket regular price is approximately 3,200 NIS. This amount will be paid by the Students in 6 consecutive equal monthly installments of 534 NIS each, beginning on the second month of the Student's participation in the program. Ticket prices may vary. AgroStudies will update students on the actual price of the flight ticket and students will pay the balance (or be credited with the difference if the price is lower).
- 15. Accommodation will be provided by the agriculturists-farmers. The student undertakes to use the accommodation in a reasonable manner and to ensure that it shall be kept clean and in operative condition. The student will be liable for any defect or damage caused to the accommodation and will bear all repair costs. The student acknowledges that the agriculturists-farmers will charge the student for accommodation in accordance with the Israeli law.
- 16. Medical insurance will be provided by the agriculturists-farmers. In order to ensure medical insurance for all students for the entire period of the program, the medical insurance will be arranged by the farmers through AgroStudies who will collectively purchase medical insurance (including hospitalization) for all students. The student may review a copy of the health insurance policy at the farm or at AgroStudies' offices. The agriculturists-farmers will charge the student for medical insurance in accordance with the Israeli law.
 - The student acknowledges that the medical insurance does not cover past and/or existing illnesses on or before the date of entry into Israel and/or pregnancy. The Student must inform AgroStudies and specify within the health declaration form for the medical insurance company of any past and/or existing illnesses on or before the date of entry in to Israel. The Student acknowledges that in the event of non-declaration of such illness, he will not be covered under the medical insurance policy and that if such not pre declared illness will be discovered, he will immediately be expelled from the program and will forthwith return to his country. The Student further acknowledges that the medical insurance does not cover all medicines and medical treatments and that if such none covered medicines or treatments will be required, the Student will bear their costs.
- 17. The agriculturalist-farmer will pay the Student a salary for his practical work and other salary components as, according to the Israeli law (the Student acknowledges that according to the Israeli law, income tax and national insurance will be deducted from salary, as well as participation in medical insurance, and accommodation and related expenses, as detailed in the rights handbook). The amounts payable to the Student for the practical work will be transferred by the agriculturalist-farmer to a bank account which will be opened

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for the student. It is hereby clarified that the student will be the sole owner of said bank account and that he may withdraw available cash from the account at his discretion. For the avoidance of doubt, it is clarified that the student is entitled to salary for actual work only, according to his working hours. It is also clarified that the termination of the student's participation in the program before the end of the Program (whether due to his withdraw or expel from the program), will not entitle the student to salary or other payments beyond the salary and payments due to him for his actual period of work on the farm.

- 18. In order to assist the students, AgroStudies agrees that the amounts of the program fee and flights ticket will not be paid in advance but will be effected by monthly payments. As a prior condition for the student's participation in the program, the student will sign a charging order to the Bank referred to above, to transfer said monthly payments to AgroStudies bank account on a date of each calendar month as shall be determined by AgroStudies. The form of the charging order will be provided by the Bank. The Student must ensure suitable funds in the account in order for the charging order to be honored by the Bank.
- 19. Upon completion of the program, the Student will exit the State of Israel on a date to be scheduled by AgroStudies. Without derogation from the above undertaking, the student acknowledges that failure on his part to exit Israel on the scheduled date may cause the cancellation of his university's and/or his country's quota of participants in the agricultural educational program in Israel.
- 20. In the event of noncompliance by the Student with any of the Program's rules or regulations and/or in the event that the Student will become involved in any kind of misconduct or any misbehavior, the Student may be forthwith expelled from the Program. In such event, as well as in the event of voluntary withdrawal of the student from the program: (1) the Student will forthwith pay to AgroStudies the balance of the program fee for the period until withdrawal from the program and flight costs not yet paid to AgroStudies; and (b) the Student will exit the State of Israel immediately.
- 21. Within 60 days as of commencement of the program, the Student may withdraw from the program and return to his country by sending AgroStudies a 7 days prior written notice. Following such withdrawal, the program fee paid by the Student prior to the withdrawal will be refunded to him.
- 22. These Terms and Conditions shall be governed by and construed in accordance with the laws of the State of Israel. Any dispute between the parties arising out of and in connection with these Terms and Conditions, the performance and interpretation thereof, shall be finally settled by arbitration by one arbitrator appointed by the Head of the Israel Bar Association. The arbitration proceedings shall be held in Tel Aviv, Israel.

The arbitrator shall be free of rules of evidence and procedure but shall be bound by the substantive applicable law.

Arbitration awards may be entered for enforcement in any court of law having jurisdiction over the party against whom the award was given.

In case of an urgent or unsolved problem you can always rise your problem in the HELPLINE at email agristudents.helpline@gmail.com or by WhatsApp: 050-8889091.



I hereby declare that I understand and accept the terms and conditions above.

I am aware that it is prohibited to charge students, directly or indirectly, a commission or brokerage fee for participation in the Program or any other payment beyond the cost of issuing a passport, medical examinations, travel and the cost of the flight ticket to Israel.

Before leaving for Israel, I will inform AgroStudies the amounts I was required to pay using the attached form and I know that if I am required to pay overpayments, I can also contact AgroStudies via the Helpline email.

By signing below, the Student declares that he/she is over 18 years old and that neither his/her spouse nor any brother or sister of him/her will participate in the program during his/her participation therein.

Full student's name:
Passport number:
Student's signature:
Certificate by the University's coordinator - Class 2023-2024
Nationality:
University:
Name of the coordinator:
I hereby certify the following:
I have provided to the student a full explanation, down to all details, on the above terms and conditions and the program and have ensured that same have been understood by the student.
I have emphasized to the student the type of work he/she will be doing in Israel, which will be done in the agricultural fields and requires physical efforts.
I have informed the student that medical insurance by Israeli insurance companies requires a health declaration by the student and that any false or not full declaration will result in cancellation of the insurance coverage and as direct consequence, the student will be expelled from the Program.
The above named student has signed following all of the above, the terms and conditions in my presence.
Regards,
Name:
Signature:

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